

Dear Community,

Like many of you, we were deeply saddened and disturbed by the events that we have witnessed over the last several weeks. Following the murder of Floyd George and so many other countless lives that have been taken by brutality stemming from hate and racism, we have seen global peaceful protests erupt in response to these injustices. The turmoil stems from a long deep history of discrimination, institutionalized racism, and social injustices that continues to pervade our society to this day. If we are to start healing as a nation we must shine a light on the injustices and discrimination that continue to divide us. We must have honest but difficult conversations and listen to seek to understand. Carolina ENT Clinic stands proudly with the Black community because Black Lives Matter. We unequivocally denounce racism, stereotyping and bigotry in any form.

Our commitment to respecting all people and embracing differences is clearly embedded in the core principles of our company and is embedded in our culture and the way we care for the people in our communities. We must do everything we can to drive systematic and sustainable changes in our communities. The recent events caught on video that we have all witnessed are a stark reminder of how far we still have to go as a society.

The escalation of tensions brings us growing concerns but we will remain steadfast in our words, actions and commitments. We commit to challenging white supremacy and systemic racism and advocating for policies and legislation that will advance equity for the Black community. Over the coming weeks we will be donating to the Equal Justice Initiative that is committed to challenging racial and economic injustice, and to protecting basic human rights for the most vulnerable. We are grateful to those standing on the frontlines speaking out against a system we can no longer tolerate. Thank you to everyone demonstrating courage, honesty and empathy. We hope to encourage everyone to use their voice responsibly to speak out against racism and take an active role in fostering equality in our country.